







## Personal details

-  Alexander Maas
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-  (+31) 624248300
-  Galderseweg, 77  
4855 AG Galder (The Netherlands)
-  October 25, 1952
-  Dutch
-  Married with Kitty de Hey
-  [linkedin.com/in/alexander-maas-9726185](https://www.linkedin.com/in/alexander-maas-9726185)

## Languages

- Dutch ●●●●●●
- English ●●●●●●
- German ●●●●●●
- French ●●●●●●

## Hobbies

- Long distance walking
- Photography

## Qualities

- Main focuses are,
  - consulting in transformation processes,
  - methodology development in dynamic areas like management of change, paradigm variety, youth and elderly care,
  - conflict handling, diagnosis and intervention,
  - negotiating and networking,
  - organisational and policy implications of change processes.

# Alexander Maas

## Education

- Gymnasium alpha** 1965 - 1972  
De Breul / Paulus Lyceum, Zeist/Tilburg (NL)
- BS Sociology** 1972 - 1974  
University of Tilburg (NL), Tilburg
- M.Sc. in Business Administration** 1974 - 1976  
University of Delft/Interuniversity Institute of Management, Delft
- Ph.D. in Organisation Studies** 1985 - 1988  
Erasmus University Rotterdam, Rotterdam
- SUTQ (Senior University Teaching Qualification)** 2014 - 2015  
Erasmus University Rotterdam, Rotterdam

## Employment

- Research assistant** 1976 - 1983  
University of Delft/IIB, Delft
- Assistant professor Organisation development** 1983 - 1984  
University of Delft/IIB, Delft
- Assistant Professor Organisation Development** 1984 - 1990  
Erasmus University/Rotterdam School of Management, Rotterdam
- Associate Professor of Organizational Development and Social Integration** 1990 - 2018  
Erasmus University Rotterdam/RSM, Rotterdam
- Professor at endowed chair in humanising and transforming of care Organisations** 2005 - 2020  
University for Humanistics, Utrecht
- Lecturing controllers, and managers on transformation issues** 2003 - Present  
Erasmus University/ESAA, Rotterdam
- Supervisor Ph.D. theses** 2018 - Present  
University of Leiden and Rotterdam, Leiden and Rotterdam
- Supervisor MA and M.Sc. Theses** 2009 - Present  
EUR/RSM and Applied universities Rotterdam and Nijmegen, Rotterdam, Nijmegen (NL)

## Extracurricular activities

- Consultancy activities** 1996 - 2018  
Various public & private companies, in Netherlands and Europe