

SECTION A: BIOLOGICAL PARTICULARS

NAME	MQONDISI
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SECTION B: CURRENT PROFESSION

- (1) **LECTURER/FACULTY MEMBER** AT THE UNIVERSITY OF THE PEOPLE (USA)
- (2) BUSINESS AND ESL/TEFL SUBJECT **SPECIALIST** AT STUDIOSTY (FORMERLY KNOWN AS YOURTUTOR, (AUSTRALIA) TEACHING (ENGLISH, BUSINESS, MATHS, ECONOMICS, REPORT/ESSAY WRITING REVIEWER).
- (3) **LECTURER/MODULE CONTENT DEVELOPER** AT THE GLOBAL HUMANISTIC UNIVERSITY (WILLEMSTAD, CURACAO)

SECTION C: EDUCATIONAL AND PROFESSIONAL QUALIFICATIONS

- MASTER IN BUSINESS ADMINISTRATION (UNIVERSITY OF NICOSIA – 2016-2019)
- N3 CIVIL ENGINEERING (DHET SOUTH AFRICA) (2017).
- B.COM BUSINESS MANAGEMENT (UNIVERSITY OF VENDA 2010-2012)

SECTION D: ACHIEVEMENTS

I am the author of the following books:

- (1) Bhebhe, M. (2018). Academic writing guide for university students. United Kingdom: Bookboon (ISBN: 978-87-403-2517-1)
- (2) Bhebhe, M. (2018). '**Human Resource Management Solutions**'. Austria: United p.c. publishers. (ISBN: 978-3-7103-3747-5)
- (3) Bhebhe, M. (2018). Decision-making Using Financial ratios (ISBN 978-87-403-2628-4)
- (4) Bhebhe, M. (2019). The Academic Proofreaders' Manual. United Kingdom: Bookboon.(ISBN 978-87-403-2875-2)

I have also completed these research/journal articles:

- (1) Bhebhe, M. (2018). Is money the biggest motivator in the workplace? What we learn from real-life facts.' *International Journal of Applied Business and International Management (IJABIM)*. 3(2). DOI: <https://doi.org/10.32535/ijabim.v3i2>
- (2) Bhebhe, M. (2018). NON-FINANCIAL REWARDS MOTIVATION: IS JOB ENJOYMENT ALL EMPLOYEES NEED? *FORGE: International Journal of Arts,*

- (3) Bhebhe, M. (2019). THE PERFECT MOTIVATION MIX: A CASE OF APPLICATION OF HRM RATIOS. *I-manager's Journal on Management*, 14(1), 1-14. DOI : <https://doi.org/10.26634/jmgt.14.1.15234>
- (4) Bhebhe, M. (2019). THE MATHEMATICS OF EMPLOYEE MOTIVATION: HOW TO APPLY HRM RATIOS. Unpublished Work.
- (5) Bhebhe, M. (2019). The secret to employee motivation using HRM ratios. Published by Bookboon, United Kingdom (ISBN 978-87-403-2868-4).

AWARDS

- Capitec Bank Award- **Best Student In Business Management** (Venda University 2013)
- Waltons Stationery Co. Ltd Award - **Best Student In Business Management** (Venda University 2013)
- Neosho Trading 139 (Pvt) Ltd Award - **Best Student In Business Management** (Venda University 2013)
- F & I Bridge Auto Ltd Award - **Best Student In Business Management** (Venda University 2013)

SECTION G: REFEREES

(1) Ms AIMEE HAYTON

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